

Executive committee

Management Board

The Management Board is responsible for the overall NLMK Group business and affairs and day-to-day management of its operations. It consists of nine members chaired by the President (Chairman of the Management Board).



**Stanislav
Tsyrlin**

Vice-President, HR and Management System.

Committee membership:
Personnel Remuneration and Social Policy Committee.

**Alexey
Lapshin**

President (Chairman of the Management Board) of NLMK.

Committee membership:
Strategic Planning Committee.

**Yury
Larin**

Vice-President, Technology and Environment.

**Galina
Aglyamova**

Vice-President, Finance.

**Alexander
Gorshkov**

Vice-President, Iron Ore Division.

**Igor
Anisimov**

Vice-President, Technical Upgrade and Development.

**Alexander
Saprykin**

Vice-President, Coal Division.

**Dmitry
Baranov**

Vice-President, Sales.

**Vladimir
Nastich**

First Vice-President and Head of Steel Division.

Committee membership:
Strategic Planning Committee.

Stanislav Tsyrlin 1968

Background: Graduated from the Moscow Institute of Physics and Technology and from Stanford University.

Professional Experience: From 2004 to 2006 served as Director for Strategy and Management Systems of NLMK, having previously worked for Rumelco Ltd. (2003 to 2004). Mr. Tsyrlin worked for the Boston Consulting Group from 1996 to 2003, serving initially as a consultant, then as a project manager before being appointed Deputy Director.

Alexey Lapshin 1947

Background: Graduate of the Orsk Petroleum Technology Vocational Training School and the All-Union Distance Learning Polytechnic Institute.

Professional Experience: Managing Director of DanSteel A/S from January to June 2006 and a management and technical consultant with DanSteel A/S for four years prior to that. Mr. Lapshin was Head of Department at Rumelco Ltd. from 1999 to 2002 and, at the same time, was on the Board of NLMK. From 1994 to 1999, Mr. Lapshin held positions in various companies, while he also managed the development of the Stinol refrigerator manufacturing plant in Lipetsk as a consultant. Started his career at Gaiskiy GOK in 1967, and then worked for Yuzhuralnickel non-ferrous metals production facility between 1975 and 1994, starting as a foreman and rising through the ranks to become Deputy CEO.

Yury Larin 1952

Background: Graduate of the Voronezh Polytechnic Institute. Holds a Ph.D. in Technical Sciences.

Professional Experience: Mr. Larin was VP for Technology and Environment in 2006 and 2007. Prior to that he was Director of Engineering Centre of NLMK (1999 to 2006) and from 1996 to 1999 he worked as Deputy Director of Central Lab of NLMK and was responsible for technology.

Galina Aglyamova 1961

Background: Graduated from the Moscow Steel and Alloys Institute. Ph.D., Ec. Honorary economist of Russia.

Professional Experience: Was NLMK Deputy General Director for Economics and Finance from 2005 to 2006, and, from 2000 to 2005, Director for Economics and Finance. From 1997 to 2000 worked as Deputy Director for Economics. She joined NLMK as a planning economist in 1985.

Alexander Gorshkov 1961

Background: Graduated from the Novosibirsk Electro-Technical Institute.

Professional Experience: Alexander Gorshkov has been General Director of Stoilensky GOK since 2004. From 2003 to 2004 he was Deputy Director of the Lipetsk branch of Rumelco Ltd. From 1999 to December of 2003 served as General Director of Dolomite.

Igor Anisimov 1965

Background: Graduated from the Karaganda State University and the All-Russian Distance-Learning Institute of Finance and Economics. Holds a Ph.D. in Economics.

Professional Experience: Served as Vice-President, Purchasing, between 2006 and 2007. He served as Purchasing Director of NLMK from 2001 to 2006, prior to which he was Deputy Purchasing Director and Head of the Equipment and Import Purchasing Department (1997 to 2001). He started his career with NLMK in 1995 as an engineer.

Alexander Saprykin 1967

Background: Graduated from the Moscow Mining University.

Professional Experience: From 2006 until July 2007 Mr. Saprykin was Vice President, Head of Iron Ore Division. From 2002 until 2006 he headed the Raw Materials Market Department at Rumelco Ltd., and served as General Director of RUDPROM Ltd. between 1998 and 2001. In 1997 and 1998 Mr. Saprykin was General Director of VIZEL Ltd. Prior to that, he worked as chief specialist for Metallurg Ltd. from 1996 to 1997.

Dmitry Baranov 1968

Background: Graduated from the Moscow Aviation Institute and the Finance Academy under the Government of the Russian Federation.

Professional Experience: Served as Sales Director at Trading House NLMK Ltd from 2004 to 2006. Between 2000 and 2004 worked as an expert in the Domestic Market Analysis Division at Rumelco Ltd., and later became head of the same division. Previously, Mr. Baranov served as a sales manager for Nikar Ltd. and Lonit Ltd. (1999 to 2000). From 1995 to 1999 held sales management positions at the sea and land transportation department and customs clearing department at Frits Companies SNG LLC.

Vladimir Nastich 1953

Background: Graduate of the Donetsk Polytechnic Institute. Ph.D., Tech.

Professional Experience: General Director of NLMK from 2004 to June 2006. Worked as Chief Engineer – First Deputy General Director from 2000 until 2004. From 1998 he served as Metallurgy Director, prior to which he was Production Director (1996 to 1998). Began his career at NLMK in 1975 as a rolling-mill worker.